

Calculation of VRS dues of employees of PSEs

638. SHRI SANTOSH BAGRODIA:

SHRI O.T. LEPCHA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the details of the guidelines to calculate the VRS/VSS dues of the rationalised employees of the PSEs; and

(b) whether there is any difference in such guidelines for A, B, C and D categories of PSEs and if so, the reasons therefor?

THE MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV): (a) Guidelines for VRS/VSS benefits to be paid to the employees of Central Public Sector Enterprises (CPSEs) have been issued by the Department of Public Enterprises on 5.5.2000 and 6.11.2001 which stipulate *inter-alia* that *ex-gratia* payment depends upon length of service rendered by an employee and balance of service left before normal date of retirement. The guidelines also provide that the compensation under VRS/VSS will be in addition to terminal benefits.

(b) These guidelines are uniformly applicable to all CPSEs irrespective of the category of the schedule which they belong to.

Pay panel for CPSEs

639. SHRI GIREESH KUMAR SANGHI:

SHRI SANTOSH BAGRODIA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) when was the last pay panel for the CPSEs constituted by Government;

(b) whether all the PSEs had implemented its recommendations;

(c) if so, the details thereof and if not, the reasons therefor;

(d) whether it is a fact that several PSEs did not implement the recommendations of previous pay commission;

(e) if so, on what basis the VRS/VSS dues are being calculated by such PSEs; and